

Physician/Nurse Mentorship Program

2026 Important Dates and Contact Information:

Program Email	ccsa-mentorprogram@commonspirit.org
Program Website	www.dignityhealth.org/central-coast/locations/marianregional/about-us/physician-mentoring-program
Program Coordinator	Kelly Olney, RN (Kelly.Olney@Commonspirit.org)
Program Dates	June 29th - August 7th, 2026 (6 weeks)
Application Window	March 23rd - April 13th, 2026 by 3:00 PM
In-Person Interviews	Interviews are scheduled for either May 20th, 2026, OR May 21st, 2026, at Marian Regional Medical Center. Available time slots are from 3:30 PM to 5:30 PM on both dates.
Mandatory Orientation	June 23rd, 2026 9:00 AM - 1:00 PM at Marian Regional Medical Center
TB Test Deadline	Must be completed no later than June 15, 2026

Program Details and Requirements:

- Program Commitment:** Students must commit to participating in the majority of the 6-week program. Vacation dates must be provided on the application and must not exceed three weeks of the program duration.
- Rotation Locations:** Students will rotate through Arroyo Grande Community Hospital, French Hospital Medical Center, and Marian Regional Medical Center, in addition to various clinics and offices along the Central Coast. Rotations and mentor assignments change weekly based on the mentor's schedule.
- Program Tracks:** Two separate programs are offered: the Physician Mentorship Program and the Nursing Mentorship Program. Applicants should apply to the program that aligns with their career interest (physician or nurse).
- Summer School Conflict:** The program schedule often conflicts with in-person summer school classes or labs. Mentor rotations occur 2-4 days per week during the day. Applicants are strongly advised to consider evening or online classes as an alternative. If you must attend an in-person summer school class, please reconsider applying.
- Age Requirement:** The minimum age to participate is 17 years old. Applicants must turn 17 by the program start date (June 29th, 2026). No exceptions. A copy of the birth certificate must be submitted with the application.
- Background Check (Age 18+):** Students who are 18 years old or older must consent to and pass a background check provided by the hospital. A copy of a driver's license (or an indication on the application if a license is not held) must be included with the background check form.
- Vaccination Records:** Copies of full childhood vaccination records are mandatory for program acceptance.
- Application Priority:** First-time student applicants will be given priority consideration over returning students.

9. **Application Submission:** Applications will be accepted ONLY between March 23rd and April 13th by 3:00 PM. Applications submitted before or after this window will not be considered. Early application is HIGHLY encouraged.
10. **Interview Notification:** Complete applications will receive an email notifying the applicant of their assigned interview date and time. Please note: Due to a potentially large volume of applicants, a random selection process may be used to determine who receives an interview.
11. **Interview Requirements:** Interviews will be held at Marian Regional Medical Center, scheduled between 3:30 PM and 5:30 PM. You must confirm your assigned time via email upon receipt. If you are a non-local student unable to attend an in-person interview, please contact the Program Coordinator.
12. **Program Credit:** Students do not receive community service or volunteer hours for participating in the program.
13. **Letters of Recommendation (Optional):** Letters of recommendation are not required but will strengthen a candidate's application. They may be uploaded with the application **OR** sent separately via email to ccsa-mentorprogram@commonspirit.org.
14. **Dress Code:** Accepted students are required to wear program-provided lab coats and name badges at all times. Appropriate business attire must be worn under the lab coat.
15. **Selection Process:** The strongest candidates will be selected based on the completeness of their application, performance during the in-person interview, demonstration of professionalism, letters of recommendation, successful completion of the background check, and timely TB test submission. A random selection process may be implemented if there is an overwhelming number of qualified applicants.
16. **Mandatory Orientation:** Accepted students must attend the mandatory orientation on June 23rd from 9:00 AM - 1:00 PM at Marian Regional Medical Center. No exceptions will be made.
17. **TB Testing:** TB testing is required and will be provided free of charge by Dignity Health Laboratory Services. Testing information will be distributed during the interviews. If you are a current Volunteer Program participant at one of the three hospitals, a recent TB test (conducted within the past year and not expiring during the program dates) may be accepted. Proof of testing from a college or university (if more convenient) must be submitted before June 15th.

Instructions to Apply:

1. Navigate to the program website:
www.dignityhealth.org/marianregional/about-us/physician-mentoring-program.
2. Thoroughly review the "Details and Instructions to Apply" before beginning the application.
3. **If over 18 years old:** Download, print, and complete the Background Check Form. Include a copy of your driver's license. Save both documents as a single PDF file.
4. **Gather Required Application Documents (in PDF Form only; NO screenshots):**
 - Copy of full childhood vaccinations
 - Birth certificate
 - If over 18: The completed background check form and a copy of your driver's license
 - Optional: Letters of recommendation (Can also be sent separately via email).
5. Click on the application link for the desired program: Nursing Mentorship OR Physician Mentorship.
6. Complete the application form. Ensure the email address provided is one you access regularly, as it will be the primary method of communication.

Thank you for your interest in this exciting program! Email Kelly.olney@commonspirit.org for questions.