

# **Physician/Nurse Mentorship Program**

## **2025 Important Dates and Details:**

- **Email:** [ccsa-mentorprogram@commonspirit.org](mailto:ccsa-mentorprogram@commonspirit.org)
  - **Website:** [www.dignityhealth.org/central-coast/locations/marianregional/about-us/physician-mentoring-program](http://www.dignityhealth.org/central-coast/locations/marianregional/about-us/physician-mentoring-program)
  - **Program Coordinator:** Kelly Olney, RN. [Kelly.Olney@Commonspirit.org](mailto:Kelly.Olney@Commonspirit.org)
  - **Program Dates:** June 30th - August 8th 2025
  - **Applications Accepted:** March 24th - April 28th 2025 by 5:00pm
  - **In Person Interviews:** May 28th 2025: Time slots between 3:30pm - 5:30pm **OR** May 29th 2025: Time slots between 3:30pm - 5:30pm at Marian Regional Medical Center
  - **Mandatory Orientation:** June 24th 2025 9:00am - 1:00pm at Marian Regional Medical Center (**Mandatory** for all students accepted into the program).
  - **Tuberculosis Test (TB) Results:** Must be completed no later than June 23rd 2025. (**Mandatory** for all students accepted into the program). Testing information given at interviews.
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## **Program Details:**

1. Students must commit to the majority of the 6 week program and provide their vacation dates on the application. The vacation dates must not exceed 3 weeks of the 6 week program.
2. Students will be rotating to Arroyo Grande Community Hospital, French Hospital Medical Center and Marian Regional Medical Center as well as various clinics and offices throughout the Central Coast. These rotations vary each week according to the mentors schedule. Students will be shadowing a different mentor each week.
3. 2 programs are offered each summer, the Physician Mentorship Program and the Nursing Mentorship Program. If you are interested in becoming a physician, please apply to the Physician Mentorship Program. If you are interested in becoming a nurse, please apply to the Nursing Mentorship Program.
4. The program does not coordinate with the commitment of attending in person summer school classes or labs. All mentor rotations are during the day 2-5 days of the week, similar to a summer school class schedule. Please consider evening or online classes as an alternative. If you must take in person summer school classes please reconsider applying to the program.
5. The minimum age requirement to participate in the program is 17 years old. You will need to provide a copy of your birth certificate with your application. You must turn 17 by the start of the program, NO EXCEPTIONS.
6. Students that are 18 years old and over will need to consent and pass a background check that the hospital will provide. You will also need to include a copy of your drivers license with your background check form. If you are over 18 and do not have a drivers license please indicate that on your application.
7. Copies of your full childhood vaccinations are mandatory and required to be accepted into the program.
8. First time student applicants will be given priority over returning students applicants.
9. Applications will be accepted **ONLY** during the period of March 24th - April 28th by 5:00pm. Applications will not be accepted before or after that time frame.

10. Applicants will be given an interview date and time if the application is complete and received no later than April 28th by 5:00pm.
  11. You will be contacted via email and assigned an interview date and time if your application is complete. Time slots will be given between 3:30 pm and 5:30 pm. The interviews will be held at Marian Regional Medical Center. You will be asked to confirm your time via email. If you are attending school outside of the area and cannot make the in person interviews, please contact Kelly Olney.
  12. Letters of recommendation are not required but will help the candidate's chance of getting into the program. You may upload the letters of recommendation onto your application **OR**, if requested, they may be sent separately via email at: [ccsa-mentorprogram@commonspirit.org](mailto:ccsa-mentorprogram@commonspirit.org).
  13. Accepted students will be required to wear lab coats and name badges provided by the program. Appropriate business attire is to be worn under the lab coat at all times.
  14. The strongest candidates will be chosen to participate in the program based on application completion, the in person interview, professionalism, letters of recommendation, passing of the background check and TB test completion. A lottery system may be used if there is an overwhelming number of applicants.
  15. Accepted students **must be available to attend the mandatory orientation scheduled for June 24th from 9:00am - 1:00pm at Marian Regional Medical Center.** No exceptions.
  16. TB testing is required. This will be provided by the Dignity Health Laboratory Services free of charge. Information about TB testing will be given at the interviews. If you are currently in the Volunteer Program at one of the three hospitals, you may have already had a TB test which may be sufficient. We will accept a TB test if it was given within the year and does not expire within the dates of the program. If you attend college out of the area most universities offer free TB testing to students. If it's more convenient for you to get the TB test done at your school, please send proof of the test before June 23rd.
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### **Instructions to Apply:**

1. Go to: [www.dignityhealth.org/marianregional/about-us/physician-mentoring-program](http://www.dignityhealth.org/marianregional/about-us/physician-mentoring-program)
2. **Review and read thoroughly the Details and Instructions to Apply BEFORE submitting your application.** Discuss with your parents.
3. If you are over 18 download the Background Check Form. Print a copy and fill out completely. Also include a copy of your drivers license. Save as a PDF.
4. Gather documents needed for application (In PDF Form, **NO** screen shots):
  - a. Copy of childhood vaccinations
  - b. Birth certificate
  - c. If over 18- the background check form and copy of your drivers license
  - d. Optional- Letters of recommendation
5. Click on the application link for the program you wish to apply for: Nursing Mentorship OR Physician Mentorship.
6. Complete the application form. Please make sure to provide an email address that you can access. This is how we will communicate with you.

**Thank you for your interest in this exciting program! If you have any questions please email me at [Kelly.Olney@commonspirit.org](mailto:Kelly.Olney@commonspirit.org)**