

Welcome!

Thank you for your interest in becoming part of the Nursing team at St. John's Regional and Camarillo Hospitals. The Nurse Residency and Transition program is designed to assist recently graduated and RNs wishing to transition to acute care as well as those desiring specialty training. The program is developed keeping the Benner's Model of nursing in mind; transitioning the RN from the novice to expert role as a professional nurse.

The Nurse Residency and Transition program is a blended learning program using online, classroom, simulation and clinical preceptorship on the assigned area to ensure success. Successful completion includes 100% validation of assigned skills, completion of clinical hours, and active participation in classroom and evaluation processes.

The program is a yearlong experience including a Mentorship and monthly classes designed to enhance knowledge and skills. Successful candidates will be individuals that have graduated within one year prior to start of the program and have a valid California RN license. RNs with experience in LTC facilities and wish to transition into the acute care setting are also welcomed.

Positions are limited; please apply early! **The next cohort is starting June 20, 2022. Applications will be accepted from March 14, 2022 through 28, 2022.** Applications must be received by the deadline. Applicants must submit a professional portfolio. Incomplete portfolios will not be considered for the prescreening or interview process. A license pending will be accepted for the interview process – license **must** be active upon start of the program.

Portfolio:

- Resume
- 2 Letters of Reference for clinical Instructor or current employer. Please ensure the letter is signed and dated on a school letterhead if applicable.
- College transcript
- Completion of desired unit form
- Personal Statement no longer than 2 pages explaining:
 - What led you to become a Nurse
 - Explain why you are interested in the Residency program and St John's Regional and Camarillo Hospitals.
 - Explain why you have selected the area/unit you have applied
 - Where do you see yourself in 5 years
- Complete all information with signatures as indicated in the packet.
- Upload all information into the online application.

Applications and supporting documents will be reviewed; please be patient. Those selected to be interviewed will be notified. We do read the applications and supporting material; please be thorough in your responses. Notification of interviews will begin in the middle of April.

With Human Kindness,

Karen Magnani MSN RN, PCCN, WCC

Manager, Education Services, RN Residency & Transition Programs

RN Residency & Transition Programs

Unit Preference Request

Applicant: _____

Date: _____

Directions: Please indicate your top **three (3)** choice by numerically (1, 2, 3). The availability of positions on each of the below units may change due to staffing needs. Open positions will be discussed during interview process.

Prioritize your request for three units:

_____ Telemetry

_____ Critical Care – ICU/CCU

_____ DOU

_____ Medical Surgical/Pediatrics

_____ Peri-Op

_____ Emergency Department

_____ Mother Infant Unit/L & D

_____ NICU

----- Flexible Staffing Pool

_____ Sub - Acute

****Please submit this Request Form with your online application.**

RN Residency Program Licensure, Vacation & Employment Statement*

A. All applicants must have a valid California RN License prior to the start of the Residency Program.

Please note that after paperwork is submitted to the California B.R.N. it takes a minimum of six (6) weeks to receive a date to sit for the boards. We strongly recommended that you submit your paperwork to the California BRN four (4) months prior to graduation. In addition it may take up to 30 days to receive the results of your licensing examination. It is therefore strongly recommended that you schedule the NCLEX a minimum of 30 days prior to the start of the program and preferably sooner.

B. The RN Residency Program is a Competency Based Program. Each individual is assigned a competency profile per specialty, per department. The program requires full-time employment without vacation or other activities requiring more than a 1-2 day absence during the length of the program. Any scheduled time off will necessitate approval of the hiring manager and RN Residency Manager prior to the start of the Residency Program. Should you be accepted into the program, it is important to understand that continued employment is contingent upon satisfactory performance (during and after the residency) in the judgment of both the hospital and the Department of Nursing.

C. Employment

1. Are you legally authorized to work in the U.S.? Yes ___ No ___

2. Will you now or in the future require sponsorship for employment Visa status (e.g. H-1B visa status)?

Yes ___ No ___

I have read the above statements and agree to comply as indicated above:

Applicant (print name): _____

Signature (handwritten): _____

Date: _____

***Please submit this form with your online application after completing.**

RN RESIDENCY & TRANSITION PROGRAMS

Application for Recent RN Graduates for New to Acute Care Setting

If selected for an interview, Please bring the original documents with you:

- Resume
- Reference letters
- Transcripts
- Signed licensure
- Vacation and employment statement

If you are hired, you will be required to provide the following documents to Human Resources prior to stating employment:

- RN License
- Original American Heart Association (AHA) (BLS, ACLS or PALS)
- Copy of Degree awarded.