

HEALTH CARE PROVIDER HUMAN TRAFFICKING TRAINING: Assessment Tool



ABOUT THIS TOOL

This tool is a collaboration between the **Laboratory to Combat Human Trafficking** (combathumantrafficking.org) and **HEAL Trafficking** (HEALtrafficking.org). It builds on the HEAL Trafficking Training and Education Committee's, *"Introductory Training on Human Trafficking for U.S. Health Care Professionals: Essential Content, April 2018."*¹

The purpose of this tool is to assist those designing a basic training on human trafficking for health professionals:

1. to assess the degree to which the training is comprehensive
2. to identify areas for improvement

HOW TO USE THIS ASSESSMENT

Five categories are considered. Each category contains specific questions targeting key components to be included in the training. If the answer to a question is "Yes" place a "✓" in the right-hand column. If the answer is "No", leave the column blank. Add the total number of check marks in the column for each category to generate a total category score; sum the category scores for an overall score (max of 35). Category scores identify areas of strength or weakness. The total score indicates the degree to which a training or project is comprehensive, trauma-informed and upholds survivor-informed principles.

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I. Design	YES
1. Does the training exclude sensationalized imagery? ¹	
2. Was the training designed with human trafficking survivor consultation? ²	
SECTION TOTAL:	 / 2

II. Overview: definitions, types of trafficking, dynamics, and vulnerability factors	YES
1. Does the training describe the TVPA ³ ?	
2. Does the training describe the concepts of force, fraud or coercion within the context of human trafficking?	
3. Are all major forms of trafficking (including labor, sex) identified and discussed?	
4. Does the training clarify that trafficking does not require crossing international or state borders?	
5. Does the training differentiate between human trafficking and smuggling?	
6. Does the training differentiate between human trafficking and consensual commercial sex?	
7. Does the training include a discussion of the limitations of data on human trafficking?	
8. Does the training include a discussion on vulnerabilities to trafficking?	
9. Does the training include a variety of trafficker profiles and their recruitment techniques?	
SECTION TOTAL:	 / 9

III. Health Impact	YES
1. Does the training describe acute injuries?	
2. Does the training describe chronic medical problems?	
3. Does the training describe mental health issues?	
4. Does the training describe reproductive and sexual health concerns?	
5. Does the training describe the impact on quality of life, autonomy, and independence?	
SECTION TOTAL:	 / 5

IV. Identification and Assessment⁴	YES
1. Does the training describe clinical settings in which trafficked persons may be encountered?	
2. Does the training describe the challenges and opportunities when interfacing with trafficked persons?	
3. Does the training describe survivor barriers to disclosure?	
4. Does the training describe provider challenges to identification and response?	
5. Does the training describe the potential red flags of trafficking in persons?	
6. Does the training describe the role of trauma-informed care in trust-building and communication?	
7. Does the training discuss measures to keep oneself and patients safe?	
8. Does the training discuss the importance of the use of professional interpreters?	
9. Does the training provide strategies to have private conversations with potential trafficked persons?	
10. Does the training provide samples of appropriate language ⁵ to assist with identification ⁴ ?	
11. Does the training describe the importance of appropriate documentation ⁶ ?	
SECTION TOTAL:	/ 11

V. Response and Follow Up	YES
1. Does the training describe the importance of the health care provider role in intervention and response?	
2. Does the training describe the importance of survivor-centered, multidisciplinary referrals within the health care organization ⁶ and with community partners?	
3. Does the training include a discussion of mandated reporter obligations?	
4. Does the training include a discussion of the implications of law enforcement involvement? ⁷	
5. Does the training provide information on how to contact your community, local, and/or state resources?	
6. Does the training include a discussion of the importance of organizational protocols?	
7. Does the training provide the National Human Trafficking Hotline number and text number along with any local hotlines?	
8. Does the training include information on the resources available through HEAL Trafficking? ⁸	
SECTION TOTAL:	/ 8

- 1** HEAL Trafficking, Education and Training Committee. Introductory Training on Human Trafficking for U.S. Health Care Professionals: Essential Content. <https://healtrafficking.org/publications/essential-components-for-a-health-professional-trafficking-training>. Published April 30, 2018. Accessed November 22, 2018.
- 2** Human Trafficking Leadership Academy, National Human Trafficking Training and Technical Assistance Center. Survivor-Informed Practice: Self-Guided Assessment Tool. <https://www.acf.hhs.gov/otip/resource/htlatool>. Published November 1, 2017. Accessed November 22, 2018.
- 3** Office on Trafficking in Persons, Administration for Children and Families, US Department of Health and Human Services. Fact Sheet: Human Trafficking, Office of Trafficking in Persons, OTIP-FS-18-01. <https://www.acf.hhs.gov/otip/resource/fshumantrafficking>. Published November 21, 2017. Accessed November 22, 2018.
- 4** Office on Trafficking in Persons, Administration for Children and Families, US Department of Health and Human Services. Adult Human Trafficking Screening Toolkit and Guide. <https://www.acf.hhs.gov/otip/resource/nhhtacadultscreening>. January 31, 2018. Accessed November 22, 2018.
- 5** Dignity Health, HEAL Trafficking, Pacific Survivor Center. PEARR Tool: Trauma-Informed Approach to Victim Assistance in Health Care Settings. <https://www.dignityhealth.org/-/media/Documents/PEARRToolm7.ashx?la=en&hash=48A3B50F89D4DE2752DD18A459666B6680B360EA>. Published July 30, 2018. Accessed November 22, 2018.
- 6** Baldwin SB, Barrows J, Stoklosa H; HEAL Trafficking and Hope for Justice. Protocol Toolkit for Developing a Response to Victims of Human Trafficking. <https://healtrafficking.org/2017/06/new-heal-trafficking-and-hope-for-justices-protocol-toolkit-fordeveloping-a-response-to-victims-of-human-trafficking-in-health-care-settings>. Published January 24, 2017. Accessed November 22, 2018.
- 7** Stoklosa H, Baldwin SB. Health professional education on trafficking: the facts matter. *The Lancet*. 2017 Oct 7;390(10103):1641-1642. doi:[https://doi.org/10.1016/S0140-6736\(17\)32453-4](https://doi.org/10.1016/S0140-6736(17)32453-4).
- 8** <https://HEALtrafficking.org>