



September 28, 2022

We, California’s Family Medicine Program Directors, pledge to follow the [National Resident Matching Program’s \(NRMP\) Code of Conduct](#) to “not solicit or require post-interview communication for the purposes of influencing applicants’ ranking preferences nor to promote misleading communication to applicants about ranking intentions” prior to Match Day. We recognize that second-looks are optional for clarifying information following interviews, but are not meant to influence ranking. Members of the California AFP Residency Network offer this commitment in an effort to help medical students make the best decisions possible as they interview and select potential residency programs.

This declaration is an expression of our belief in the values of professionalism and fairness in support of the residency matching process in family medicine. We also do this in support of the tenets of the Association of Family Medicine Residency Directors, Society for Teachers of Family Medicine, Association of Departments of Family Medicine, American Academy of Family Physicians, American College of Osteopathic Family Physicians, and the National Residency Matching Program.

We support medical students in their objective of obtaining a position at their preferred residency and understand that communication from Program Directors may be misinterpreted as an indication that the applicant will be ranked to match. Each applicant interviewed by the program should be informed that a lack of communication from the Program Director does not mean they are not sought after, but rather is to carry out the mission of the Match in creating a process that is fair.

We support each other and all California Residency Programs in our commitment to provide a learning environment that is professional and fair to all students interested in family medicine in the state of California.

Sincerely,

Members of the California Academy of Family Physicians Residency Network

Adventist Health Glendale FMRP	Dignity Health Methodist Hospital of Sacramento FMRP	Kaiser Permanente FMR Riverside	St. Agnes Medical Center FMRP
Adventist Health Hanford	Dignity Health St. Joseph’s FMRP	Kaiser Permanente FMR San Diego	St. Joseph Hospital of Eureka FMRP
Adventist Health Tulare Program	Eisenhower Health FMRP	Kaiser Permanente FMR Woodland Hills	Stanford-O’Connor Hospital FMRP
Adventist Health Ukiah Valley	Emanate Health FMRP	Keck Medicine FMRP	Sutter Health FMR – Sacramento
Adventist Health White Memorial FMRP	Family Health Centers of San Diego	LifeLong Medical Care FMRP	Sutter Santa Rosa FMRP
AltaMed FMRP	Harbor-UCLA FMRP	Loma Linda University Health Education Consortium FMR	UC Davis FCMRP
Arrowhead Regional Medical Center FMR	HCA Healthcare Riverside FMRP	Long Beach Memorial FMRP	UC Irvine FMRP
Charles R. Drew University FMR	John Muir Health FMRP	Mission Community Hospital	UC San Diego FMRP
Clinica Sierra Vista/Rio Bravo FMR	Kaiser Permanente FMR Greater Sacramento	Natividad Medical Center FMRP	UC Los Angeles FMRP
Contra Costa FMRP	Kaiser Permanente FMR Napa/Solano	PIH Health Whittier FMRP	UC San Francisco FMRP
Dignity Health California Hospital FMR	Kaiser Permanente FMR San Jose	Pomona Valley Hospital FMRP	UC San Francisco Fresno FCMRP
Dignity Health Northridge FMRP	Kaiser Permanente FMR Santa Rosa	Riverside University Health System/UCR FMRP	UHS Southern California Medical Education Consortium FMRP
Dignity Health Marian FMRP	Kaiser Permanente FMR Fontana	San Joaquin General Hospital FMRP	Valley FMRP of Modesto
Dignity Health Merced FMRP	Kaiser Permanente FMR Los Angeles	Scripps Mercy Chula Vista FMRP	Valley Health Team FMRP
Dignity Health Mercy Redding FMRP	Kaiser Permanente FMR Orange County	Shasta Community Health Center FMRP	Ventura County Medical Center FMRP