

Internal and External Candidates

December 2020

Dear Applicant:

Thank you for your interest in the Versant® Transition Fellowship Program at Northridge Hospital Medical Center. This innovative program features a challenging program blending classroom didactics with clinical experience. Our next RN Transition Fellowship program will begin March 8, 2021. Completion will be based on 100% validation of competencies during your clinical hours.

Positions are limited and early application is encouraged. Application period is open December 19, 2020 through December 29, 2020 at 11:59PM (ONLY). Applications must be received by the deadline, no exceptions. Only application packets that are complete will be considered for the prescreening and interview process. To initiate the application process, please complete the online job application and submit the following items:

- Current resume
- Specialty/Unit Preference and shift (page 2 of this packet)
- Letter of Intent to include the following (maximum of 2 pages, double spaced. APA format *not* necessary):
 1. Explain why you are interested in the RN Transition Fellowship Program at Northridge Hospital Medical Center.
 2. Explain why you are interested in the unit or specialty field that you selected.
- Signed Licensure, Vacation and Employment Statement as applicable (page 3 of this packet)

Please Note: Required documents must be uploaded as attachments within your online application. Non-employees -- If you are selected for an interview, you will be required to bring the original documents with you to the interview. *Again, all necessary requirements must be met before the applicant will be considered for an interview.* Only those applications submitted electronically will be considered. *New process – internal applicants (NHMC Employees) will also be formally interviewed using the Dignity Health process.*

After we have reviewed your application materials, you will be notified as to whether you have been selected to participate in a Dignity Health formal interview process. We do read every application we receive, so please be patient with us. ***Notifications for interviews will start beginning January 2021.*** All notifications are done online, through the Dignity Health Careers portal.

If you have any further questions, please contact Sylvia Munoz at (818) 885-8500 ext. 4623.

Warm Regards,

Melinda Henry, BSN, RN, CWOCN

and

Judith A. Sumner, BSN, RN-BC, PHN

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Judith A. Sumner, BSN, RN-BC, PHN

Manager, Education Department, Wound & Ostomy,
Versant Residency & Transition Programs

Program Manager, RN Residency and Transition

RN TRANSITION FELLOWSHIP PROGRAM
SPECIALTY/UNIT PREFERENCE*

APPLICANT: _____ DATE: _____

Note – There are eleven (11) Transition Fellow positions open at this time.

Directions: Please indicate your 1st and 2nd choices by placing the number “1” and “2” in front of it. Remember also to apply for the specific position(s) you are interested in via the Dignity Health Careers portal

- _____ Critical Care Day Shift (12 hrs)
(3 positions)
- _____ Critical Care Night Shift (12 hrs)
(4 positions)
- _____ Med-surg / Telemetry 4G Day Shift (12 hrs)
(2 positions)
- _____ Med-surg / Telemetry 4G Night Shift (12 hrs)
(2 positions)
- _____ PICU Day Shift (12 hrs)
(1 position)
- _____ PICU Night Shift (12 hrs)
(1 position)

PICU Applicants must have at least 1 year or more acute care experience in ED, Telemetry or Critical Care

****Please submit this form with your online application after completing.***

Developed 2/2018

Revised: 7/13/2018, 4/15/2019, 11/13/2019, 5/11/2020, 5/20/2020, 12/3/2020

RN TRANSITION FELLOWSHIP PROGRAM
Application for *RN Transition Fellowship*
(i.e., current experience 2 years in acute healthcare setting)

Non-NHMC Employees:

If you are scheduled for an interview, you will need to bring the following original documents with you: signed licensure, vacation and employment statement

If you are hired, you will be required to provide the following documentation/information to Human Resources prior to starting the Transition Fellowship Program:

1. RN License (original needs to be presented)
2. Original American Heart Association BLS Healthcare Provider Card (valid for 6 months from start of program)
3. Copy of degree and/or required certificates awarded.

All Applicants:

If you are accepted into the RN Transition Fellow Program, you will complete an online PGA (Performance Gap Analysis) developed by Versant. This is not a test, but rather an assessment of your current knowledge in order to develop an individualized learning plan for you. Information will be sent to you with your acceptance letter.